Functional Job Area	What is it	Avg years of experience (payscale low range based minimum exp, Director or above more than 6 years)	Average salaries (look at Glassdoor and PayScale), high-end Director, VP level	Size of the job market postings (count number job postings with keywords in all US)	Software or programming commonly used-some courses may offer this software- please check the syllabi	Top skills listed-check again and verify looking at 15 postings using keywords in title-look at large companies	UTD JSOM Courses offered
Marketing automation	Marketing automation refers to software that exists with the goal of automating marketing actions. Many marketing departments have to automate repetitive tasks such as emails, text message and push notifications sent out based on certain demographic traits of the user (insurance policy holder with upcoming expiration date), actions on the website (form submission, abandoned shopping cart) and other website actions. The technology of marketing automation makes these tasks easier and at scale (e.g., if you have one thousand messages sent out per day hard to do with humans). Other job titles: Marketing Automation Specialist, Marketing Automation Lead, Marketing Data & Automation Specialist.	2 or more	53K-178K	17,000	HubSpot, Acoustic, Salesforce- Pardot, Adobe Marketo, Salesforce Pardot Marketing Cloud, Google web analytics, HTML, SQL, JavaScript, CSS, Adobe analytics	Marketing automation software knowledge: landing pages, split testing, dynamic and personalization emails	MKT 6341 Marketing Automation and Campaign Management has been phased out and 1/3 content in new course MKT 6374 eCommerce and Marketing Automation which contains six modules on marketing automation/email marketing using Hubspot
						Campaign management – personas, processes, return on promotion	MKT 6321 Interactive & Digital Marketing; MKT 6341 Marketing Automation and Campaign Management has been phased out and 1/3 content in new course MKT 6374 eCommerce and Marketing Automation
						Database marketing	MKT 6353 Customer Insights & Analytics; Excel: OPRE 6332 Spreadsheet Modeling & Analytics; for SQL MIS 6320 Database Foundations
						Web analytics	MKT 6352 Marketing Web Analytics & Insights and MKT 6384 Advanced Marketing Web Analytics & Insights
E-Commerce	Wide range of possible roles from creating to managing and promoting an ecommerce website. Professionals in ecommerce are responsible for conversion optimization, split testing, content and pricing management and User experience. Beyond these skills, it is essential for these professionals to also have a strong understanding of the web analytics software that tracks the success and conversion rates of a website. Other job titles; Director of e-Commerce, e-Commerce Analyst e-Commerce Manager, e-Commerce Project Manager.	2 or more	42K -161K	28,500	Google Analytics, Keyword Planner, Facebook Insights, Magento, Shopify, WordPress, Big Commerce-optional but useful HTML, CSS, JavaScript. SEO, PPC, A/B Testing	Data manipulation – Excel is critical! SQL very useful but not as widespread	Excel: OPRE 6332 Spreadsheet Modeling & Analytics; for SQL MIS 6320 Database Foundations
						User engagement/UX design	MIS 6396 User Experience Design and MKT 6321 Interactive & Digital Marketing
						Campaign management/email/push notifications using automation Customer journey maps	MKT 6321 Interactive & Digital Marketing; MKT 6341 Marketing Automation and Campaign Management has been phased out and 1/3 content in new course MKT 6374 eCommerce and Marketing Automation
						E-commerce management and related platforms/skills -WordPress, Shopify	MKT 6374 eCommerce and Marketing Automation
						Web analytics (Adobe, Google analytics, Coremetrics)	MKT 6352 Marketing Web Analytics & Insights and MKT 6384 Advanced Marketing Web Analytics & Insights
	Mobile marketing professionals determine how to leverage and create mobile-friendly content. This area may include overseeing mobile app development, content management, social media marketing, digital advertising and especially push and SMS promotions. The role of the mobile marketing manager is to market products and services on digital devices of all kinds—not just smartphones, but ANY portable digital device that has connectivity to the web. A Mobile Marketer is responsible for multichannel, digital marketing strategies aimed at reaching a target audience on their smartphones, tablets, and/or other mobile devices, via websites, email, SMS and MMS, social media, and apps. Other job titles: Online Marketing Specialist, Digital Marketing Manager.	2 or more		mobile marketing in job title- 14,000		Data manipulation/analysis SQL often mentioned	Excel: OPRE 6332 Spreadsheet Modeling & Analytics; for SQL MIS 6320 Database Foundations
			69K - 201K		Push notifications, SMS, App Builders, wire framing software, Adobe and Google analytics	User engagement/UX design	MIS 6396 User Experience Design and MKT 6321 Interactive & Digital Marketing
						Campaign Management/email/push notifications using marketing automation	MKT 6374 eCommerce and Marketing Automation in several modules
						Mobile marketing basics: Knowledge of strategies such as Push Notifications, Geo- fencing and In-App Messaging	MKT 6321 Interactive & Digital Marketing
						Leverage Mobile Advertising to drive App installs through various Mobile Ad formats	Not that specific but basics covered in MKT 6321 Interactive & Digital Marketing
						Web analytics	MKT 6352 Marketing Web Analytics & Insights and MKT 6384 Advanced Marketing Web Analytics & Insights
						Mobile analytical tools such as Localytics, Appboy, Mixpanel	No specific course on only this but these 3 courses cover this especially the advanced web analytics course: MKT 6352 Marketing Web Analytics & Insights and MKT 6384 Advanced Marketing Web Analytics & Insights and to a lesser degree MKT 6321 Interactive & Digital Marketing

MS in Marketing Skill to Course Mapping p. 1

Functional Job Area	What is it	Avg years of experience (payscale low range based minimum exp, Director or above more than 6 years)	Average salaries (look at Glassdoor and PayScale), high-end Director, VP level	Size of the job market postings (count number job postings with keywords in all US)	Software or programming commonly used-some courses may offer this software- please check the syllabi	Top skills listed-check again and verify looking at 15 postings using keywords in title-look at large companies	UTD JSOM Courses offered
	Web analytics professionals measure, collect, analyze, and present					Customer Behavior	MKT 6310 Consumer Behavior Science & Practice
	website data so actionable insights can be leveraged to improve					Insights development, Reporting tools	MKT 6353 Customer Analytics & Insights
	business objectives such as revenue, profits and market share. Professionals are often responsible for analyzing digital data on the website but also on apps across all devices (Desktop, Mobile,	2 or more	71K - 200K	43,500	Tableau, Power BI, Google Analytics, Adobe Analytics, JavaScript, HTML HubSpot, Google Data	Data manipulation	Excel: OPRE 6332 Spreadsheet Modeling & Analytics; for SQL MIS 6320 Database Foundations
Web Analytics	Tablet). The web analytics professional will create dashboards, perform deep analysis, determine what content is helping conversions and which one is not; identify trouble areas, create					Web analytics	MKT 6352 Marketing Web Analytics & Insights and MKT 6384 Advanced Marketing Web Analytics & Insights
	conversion funnels, identify which events (e.g., video) contribute to conversions, analyze cohort segments and track and monitor other demographic and behavioral traits of web users. Also				Studio,Coremetrics	Social media analytics	MKT 6343 Social Media Marketing & Insights
	known as: Web Analyst, Web Analytics Specialists, Digital Specialists					HTML, JavaScript, Tagging	Not covered in any course- we have in newsletter some suggested resources for this
	Social media professionals create, manage and monitor content across multiple social media platforms. It allows companies to					Customer behavior, influencers, contagion, viral	MKT 6310 Consumer Behavior Science & Practice; MKT 6321 Interactive & Digital Marketing
	engage with existing customers, conduct market research, manage					Social media analytics platforms, content	MKT 6343 Social Media Marketing & Insights
	the company and brand's online reputation, and reach new prospects. One important role is for the social media professional to identity and prioritize from the many social media platforms which aligns better with the target market (e.g., B2B vs B2C, under 25 vs over 50, consumer vs professional) and which helps and assists in conversion or other KPIs identified by the company as important. In addition higher paid social media professionals understand web analytics and are proficient with social media listening platforms. A social media executive is essentially responsible for planning, ideating, and executing an overall social media strategy for a brand on a daily basis. Also known as: Director of Social Media, Director of Social Media Marketing, Digital Media Director, Social Media Manager			64,000	TikTok, Instagram, YouTube,	Content creation, creative development, appeals	Covered to some degree in MKT 6343 Social Media Marketing & Insights and MKT 6321 Interactive & Digital Marketing
Social Media		2 or more	34K - 125K		Facebook, Twitter, HootSuite, BuzzSumo, Feedly, Buffer,	Web analytics	MKT 6352 Marketing Web Analytics & Insights and MKT 6384 Advanced Marketing Web Analytics & Insights
<u>Marketing</u>					Klout, FollowerWonk, BoardReader	Digital marketing, including basics of social media	MKT 6321 Interactive & Digital Marketing
	Search Engine Marketing (SEM)—Digital marketing, also called online or internet marketing, is mainly focused on promoting the website through the use of search engine optimization, usability, pay per click ads on search, display and social media. Successful SEM professionals also conduct split testing, Conversion rate optimization and analyze web analytics data. Depending on the company size, many also conduct emails and push/SMS text initiatives. Also known as: Digital Strategist, Internet Marketing Specialist, Director of SEO Operations, Digital Marketing Manager. Digital Marketing Analyst, Digital Marketing Architect		41K - 233K	72,000	MOZ, Google Analytics, Firebase, Facebook Ads, Google Ads (Display, Search, YouTube) LinkedIn (InMail, Sponsored Content, Video)	Customer Behavior	MKT 6310 Consumer Behavior Science & Practice
						PPC/SEO	MKT 6321 Interactive & Digital Marketing
						Email campaigns	MKT 6374 eCommerce and Marketing Automation has several modules
Digital Marketing						Web analytics	MKT 6352 Marketing Web Analytics & Insights and MKT 6384 Advanced Marketing Web Analytics & Insights
<u>Digital Walketing</u>						User engagement/UX basics and audits	MIS 6396 User Experience Design and MKT 6321 Interactive & Digital Marketing
						Cross-platform management Platforms – Marin, Kenshoo, Campaign Manager	MKT 6349 MarTech Ecosystem
						HTML, CSS	Not covered by any course offered at JSOM- we have in newsletter some suggested resources for this
Usability/UX	A UX (user experience) specialist, also called a UX or usability analyst, ensures that products OR software/websites align with the behaviors and needs of how consumers use something. UX is more encompassing and includes many areas such as customer service, the product or service use, post purchase satisfaction, usability, etc. Usability tends to be a subset of UX and deals with how someone actually uses the product, website or software. Some positions are more for UX/usability with products (e.g., form factors for a car or mobile phone) while other UX professionals		64K - 150K	34,000	UXPin, Figma, Adobe Creative Cloud, Sketch, In Vision	UX and usability (form factor, human testing, wire framing, human computer interact, conceptual diagrams, and content strategies)	MIS 6396 User Experience Design and MKT 6321 Interactive & Digital Marketing
						Analytics of user navigation	MKT 6352 Marketing Web Analytics & Insights and MKT 6384 Advanced Marketing Web Analytics & Insights
					Adobe and Google analytics, Hotjar	Customer Behavior	MKT 6310 Consumer Behavior Science & Practice
						Personas, Customer journey maps,	MKT 6321 Interactive & Digital marketing
	focus more on digital uses (software, apps and websites). Our courses have more depth in the digital area of UX, given our				MS project	Project Management	OPRE 6362 Project Management
	courses in web analytics that are one key pillar of digital UX) . Also known as: UX Designer, Lead User Experience Designer, UI Strategist, UI Innovator				MS project	Agile. Scrum project management and product development (if software or digital)	MIS 6360 Agile Project Management

MS in Marketing Skill to Course Mapping p. 2

Functional Job Area	Change	Average Years of Experience	Average salaries (look at Glassdoor and PayScale), high-end Director, VP level	Size of Job Market- Postings (Annually)	Software commonly used some courses may offer this software-please check the syllabi	Top Skills Listed	UTD JSOM Courses offered
Advertising	Advertising and Promotions Managers					Manage all advertising promotion management & logistics	MKT 6332 Advertising & Promotional Strategy
There are many roles in a traditional advertising or marketing agency, including media planners and buyers, creatives (writers, art directors, broadcast producers, media	Advertising managers work in advertising agencies that put together advertising campaigns for clients, in media firms that sell advertising space or time, and in organizations that advertise heavily. Advertising					Knowledgeable about market strategies, concepts, and practices	MKT 6301 Marketing Management, MKT 6339 Capstone Marketing Decision Making
buyers, print production managers, and more. Let's focus on the advertising account executive, or "AE," since he or she plays a key role in the agency. In addition, AE jobs are often the most common way to move into	ve, or "AE," since he or she plays a coordinate advertising policies and programs or produce collateral materials, such as posters, contests, coupons, or giveaways, to create extra interest in the purchase of a product or service for a department, an entire organization, or on an account basis. Bachelor's or master's degree	Bachelor's or master's degree Up to 5 years of	\$61k - \$150k. The average salary for an advertising manager is around \$127,150 per year.	35,000	Google Analytics, Microsoft Excel, Google and Facebook ads, MOZ for SEO, Hubspot, Adroll, Rollworks, Influ2, Adstream, 6sense, Celtra, Stackadapt	Ensure brand message is consistent at all customer touchpoints including digital and social	MKT 6330 Brand Management, MKT 6321 Interactive & Digital Marketing, MKT 6343 Social Media Marketing & Insights, MKT 6349 MarTech Ecosystem
advertising account management and from there to other areas of the advertising and marketing business. There is a growing convergence to digital.						Deep understanding of effective advertising and digital marketing campaigns from social media to broadcast	MKT 6343 Social Media Marketing & Insights, MKT 6332 Advertising & Promotional Strategy; MKT 6321 Digital & Interactive Marketing
						Google Analytics Certification	MKT 6352 Marketing Web Analytics & Insights; MKT 6384 Advanced Marketing Web Analytics & Insights
					Advanced Microsoft Excel skills	OPRE 6332 Spreadsheet Modeling & Analytics	
						Research & Data analysis	MKT 6353 Customer Analytics & Insights; MKT 6309 Marketing Data Analysis & Research
						SEM/SEO	MKT 6321 Interactive & Digital Marketing-Google and Facebook ads, MOZ SEO
						Project management	OPRE 6362 Project Management
Business DevelopmentDemand Generation	Business Development Managers					Experience with Salesforce & data analytics tools	MIS 6378 CRM; MKT 6309 Marketing Data Analysis & Research
	Business development managers play a crucial role in the success of an organization. These professionals generate new sales leads, negotiate client pricing, and forecast sales revenue, all to support one of the most					Identify areas for improvement in sales	MKT 6334 Digital Sales Strategy
planning, sales management, and prospecting for new clients to help grow an organization. responsibilities — helping their profits. Business dew sometimes abbreviated BD	important business development manager responsibilities — helping organizations maximize their profits. Business development managers, sometimes abbreviated BDMs, are key members of the go-to-market (GTM) team. They are responsible	2 or more years of work experience.	\$60k - \$140k The average business development manager salary is \$83,119. (Source: Glassdoor.)	34,000	Salesforce, SaaS software, PowerBI	Manage relationships with current & new customers	OB 6332 Negotiation & Dispute Resolution
		Bachelor's degree or master's degree.				Improve performance with A/B testing	BUAN 6392/MIS 6392 Causal Analytics & A/B testing
						Manage SEO/SEM optimization and PPC strategy	MKT 6352 Marketing Web Analytics and Insights
						Experience in MarTech, CRM, lead generation, ROI	MKT 6349 MarTech Ecosystem

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Brand Management	Brand Managers				Take ownership of the brand, brand image, and future strategic positioning; deep understanding of marketing fundamentals	MKT 6330 Brand Management, MKT 6301 Marketing Management	
A brand manager is responsible for the overall image and positioning of a product or company. Key elements of the job are researching the marketplace to determine where the product or client fits in (i.e.,	Brand Managers are responsible for ensuring that the products, services and product lines that fall under their domain resonate with current and potential customers. To do so, these professionals continuously monitor marketing trends and keep a close eye on competitive products in the marketplace.to ensure a firm's customers are satisfied. Oversee product development or monitor trends that indicate the need for new products and services. Also known as: Account Supervisor, Brand Manager, Business Development Director, Business Development Manager, Commercial Lines Manager, Market Development Executive, Marketing Coordinator, Marketing Director, Marketing Manager, Product Manager		e or \$55k - \$160k. Average salary for	s 28,500	NetBase, Crimson, Sprout Social, Asana, HubSpot, Talkwalker, Hootsuite, Tableau, Zoho, Datawrapper, Muckrack, Salesforce, Cision, Sprinklr	graphics, psychographics, and behavioral drivers of customers	MKT 6310 Consumer Behavior Science & Practice
where the product of their in titles, brands and spending); developing marketing and advertising strategies and managing those budgets; helping create designs and layouts for print and digital advertising concepts signage and collateral; overseeing promotional activities; analyzing pricing and sales; and (re)evaluating how the brand can appear to a wider consumer base.		Bachelor's degree or				Marketing strategy experience	MKT 6339 Capstone Marketing Decision Making or MKT 6350 Competitive Marketing Strategy & Game Theory Framework
		master's degree. 3 years or more work experience.	a brand manager is \$104,443 (source: Glassdoor)			Experience dealing with data, analytical tools & consumer insights	MKT 6353 Customer Analytics & Insights
						Expertise in data analysis, translating data into insights; strong analytical skills	OPRE 6301 Statistics & Data Analysis; MKT 6353 Customer Analytics & Insights
						Monitor the marketplace and social media to determine brand positioning esp. against competitors	MKT 6309 Marketing Data Analysis & Research, MKT 6353 Customer Analytics & Insights
Consumer & Shopper Insights	Consumer/Shopper Insights Manager					Provide actionable customer findings based on data analysis	MKT 6353 Customer Analytics & Insights; MKT 6345 Quantitative Marketing Decision
Consumer & Shopper Insights is an emerging area for marketing professionals who are not modelers, statisticians, or data scientists. They often work more on the analysis and recommendation side of the profession. One who can connect the dots and tell stories — unlike most data scientists, who have never taken a consumer behavior course, so they often lack the connect-the-dots abilities needed for this job.	The Shopper Insights Manager is responsible for identifying key business issues and opportunities; leveraging existing research, and conducting new research to investigate and answer business questions to assist the organization in growing market share and delivering budgets.	2 or more years	2 or more years \$60,000-\$160,000	42,000	MS Power BI, Data studio, Spotfire, Tableau, R, SQL	Understanding of e-Commerce, logistics, & CRM data	MKT 6374 eCommerce Strategy, Marketing & Operations, MKT 6352 Marketing Web Analytics & Insights,
Marketing Analytics	Marketing Analysts/Analytics Managers				Top 3: Python, SQL, R and SAS	Perform data analysis	MKT 6309 Marketing Data Analysis & Research , MKT 6353 Customer Analytics & Insights, MKT 6352 Marketing Web Analytics & Insights, MKT 6337 Predictive analytics for Data Science; MKT 6345 Quantitative Marketing Decision Making;
	A marketing analyst works with data to unearth new marketing insights for a company. But what does this actually mean? Analyze marketing data					Quantitative skills and understanding of statistical methods	OPRE 6301 Statistics & Data Analysis but we recommend taking OPRE 6359 Advanced Statistics for Analytics; MKT 6309 Marketing Data Analysis & Research
	A large part of being a marketing analyst includes cleaning, sorting, and interpreting data. More					Query data leveraging tools including SQL Developer & SAS	For SQL: MIS 6320 Database Foundations; for SAS: MKT 6337 Data Analytics Using SAS
A marketing analyst is a professional that analyzes data to support a company's marketing efforts. The marketing analyst	specifically, this can mean: Gathering, cleaning, and sorting data through	2 or more years of	\$45k - \$89k. The average salary for a sis \$62, 438. (Source: Glassdoor.)	a		Python and R	MKT 6373 Introduction to Programming for Analytics; BUAN 6341 Applied Machine learning
might use the insights they find to help a company make better business decisions—like	methods like surveys or website analysis Reviewing marketing campaign results (like revenue	experience. Bachelor's degree or			Other common tools: Excel Solver, MS Power BI, Apache Spark, Hadoop	Dashboard development & data visualization	MIS 6380 Data Visualization
increasing revenue or optimizing marketing campaigns. Analytics managers are responsible for coordinating analytics tasks for their organization, including creating effective strategies to collect data, analyze information, conduct research, and implement analytics solutions for their products or services. Marketing analytics professionals spend approximately 70% of their time on statistical modeling efforts and the rest on applying business/marketing principles	campaigns Using tools to understand current customers and find new ones	master's degree. In some cases, a master's degree is preferred.				Identify & develop innovative solutions leveraging advanced analytics to support personalization programs and customer strategies	MKT 6353 Customer Analytics & Insights; MKT 6345 Quantitative Marketing Decision Making; MKT 6349 MarTech Ecosystem;
						Utilize modeling software, data management, and predictive model output integration into business systems	MKT 6337 Predictive Analytics Using SAS; OPRE 6398 Predictive Analytics; OPRE 6332 Spreadsheet Modeling & Analytics; MECO 6312 Applied Econometrics & Time Series Analysis
						Techniques: Experiment design, Response models, Logit models, Clustering, Segmentation, Behavioral Targeting Times series forecasting, Regression, Neural Nets/Deep Learning	MKT 6337 Predictive Analytics Using SAS; OPRE 6398 Predictive Analytics; MECO 6312 Applied Econometrics & Time Series Analysis, MKT 6353 Customer Analytics & Insights; MKT 6309 Marketing Data Analysis & Research

Marketing Management	Marketing Managers						
Marketing management is a functional area where the professional is responsible not for any one specialty area but for a wide range of initiatives and platforms. A marketing manager may oversee or conduct market research, digital marketing and advertising initiatives and data analysis. This is more common in small to medium size companies where they do not have enough marketing employees to allow for specialization.	Plan, direct, or coordinate marketing policies and programs, such as determining the demand for products and services offered by a firm and its competitors, and identifying potential customers. Develop pricing strategies with the goal of maximizing the firm's profits or share of the market while ensuring the firm's customers are satisfied. Oversee product development or monitor trends that indicate the need for new products & services, Also known as: Account Supervisor, Brand Manager, Business Development Director, Business Development Manager, Commercial Lines Manager, Market Development Executive, Marketing Coordinator, Marketing Director, Marketing Manager, Product Manager	2 or more years. Bachelor's degree or master's degree.	Salary range \$40,000- \$10,000:Median \$135,030 (source: BLS)	84,000	Asana, Constant Contact, Adobe Analytics, Marketing Cloud FX, CRM ROI,	Develop marketing & pricing strategies; Develop strategic marketing plans. designing,, managing, and evaluating marketing campaigns - Directing social media engagement strategy - Managing budgets for marketing campaigns - Collaborating with advertising and creative departments - Reviewing advertising material for print and digital media - Managing projects - Performing market research to find new opportunities - Managing marketing department employees - Analyzing market trends and conducting competitor research	MKT 6301 Marketing Management, MKT 6339 Capstone Decision Making; ; MKT 6336 Pricing Analytics; MKT 6309 Marketing Data Analysis & Research; MKT 6343 Social Media Marketing & Insights; MIS 6360 Agile Project Management.
Product Management	Product Managers						
Product Management involves the launch of new products or managing of existing products or services through their life cycle. The product manager often has P&L responsibilities	A product manager is responsible for the overall business strategy for a specific product. A product manager might also help decide what type of products should be developed. A product manager role focuses on the product vision for a product or service. A project manager makes sure the vision for the product or service is executed on time and within budget. Also known as product owner, growth product manager, technical product manager, platform product manager, chief product officer, chief innovation, technology & product officer	Master's degree preferred along with a bachelor's degree in a technical field such as engineering, finance, health care, ITM, etc. Two or more years of practical work experience is also desirable.	Salary range is \$92k-\$160k annually. The average national salary is \$102,655 (source: Glassdoor.)	This job category is projected to have a 45% growth rate through 2030-well above average. There are currently more than 41,370 product managers employed in the U.S. as of Sept. 2022.	MS Project, Pendo, Amplitude, ProductPlan, Confluence, Split.io,Hotjar, Visio, OmniGraffle,	Experience launching new products, product enhancements, and product pricing. Project management, data visualization and advanced data analysis and insights skills. Successful product managers are keenly aware of all kinds of fads and trends, able to spot good versus bad product packaging, and instinctively know what would make a product or service better. If your career plans include a role in product management, set yourself up for success by developing these key skills now. Communication skills help you collaborate with company stakeholders, executives, and product teams, absorb product market feedback and convey the appropriate information and vision to the right people at the right time. Strategic thinking is imperative to be able to prioritize and implement ideas that can best affect the company or brand. People management skills empower you to help individuals and teams perform at their highest levels. Design/technical skills equip you to understand the technical side of what goes into creating a product or service. User science and empathy help to identify and evaluate challenges users may have with the product.	MKT 6375 Technology & New Product Development; ENTP 6388 Managing Innovation within the Company; MKT 6345 Quantitative Marketing Decision-Making; MIS 6360 Agile Project Management